

Training is the backbone of the safety & health management system"
OSHA
Employers Responsibilities

As an employer you have a responsibility to protect your workers. This is not only the law but it is the right thing to do. A worker must be aware of hazards as well as changes to laws and regulations. As the employer, you must implement solutions to prevent these hazards or provide adequate training to prevent or reduce the risk of injury.

In today's rocky economy it is a challenge in both large and small organizations to devote human resources to prevent health and safety from becoming a workplace problem.

By making an appointment to speak with someone from Transportation Safety & Compliance Solutions an Action Plan can be put together to meet your legal requirements and your budget.

Organization's Benefit of Contracting Transportation Safety & Compliance Solutions

1. Employers will not have a commitment to a full-time safety professional.
2. Employers will have limited investment in expensive compliance and reference materials.
3. You will see an improved level of safety awareness among your workforce.
4. Industry specific safety updates and regulations will be easily available.
5. Certification and recertification training will be monitored and provided

At Transportation Safety & Compliance Solutions we want to help you.

Let Transportation Safety & Compliance Solutions direct you in a proactive manner to avoid health and safety problems.

Should you encounter any health and safety problems, let Transportation Safety & Compliance Solutions analyze and implement the most efficient solution to your problem.

Services Offered That Will Provide Solutions

Action Plan	After a complete review of driver files (collision reports, moving violations, pre trip inspection reports, driver logs, etc) maintenance records, an action plan will be put together with training schedules and implementation time lines.
-------------	---

Collision Investigation	It is unfortunate that collisions do occur. It is important to know and understand why a collision did occur no matter how minor these collisions may be. TS&CS can take care of this for you. On scene investigation, for a more serious collision contact proper authorities and handle statements and written reports. TS&CS can set up a collision reporting procedure and protocol to meet your needs and the requests of your fleet insurance carrier.
Collision Review	Today many large and small fleets are being proactive and hosting Collision Review Committee's. When properly implemented these are excellent training tools.
Driver Pre-Employment Qualifications	This covers a full in-cab evaluation as described above. This can also include the collection of any required documentation for a compliance file.
Driver Recruiting	Our Transportation Safety & Compliance Specialist has over 14 years of experience hiring and recruiting drivers. It is an expensive venture to get the right driver into your trucks and keep them there. Let TS&CS help you out.
Defensive Driving for the Professional Commercial Driver	Even the professional driver has to upgrade their skills. Group meetings held to suit your operational needs and demands are available.
Defensive Driving for the Non Commercial Driver	Today there are a huge number of people that spend a part or all of the day driving non-commercial vehicles to earn a living. In many cases, these people have never experienced any type of driver training and when hired no one checked to see that they have a valid driver's license. Whether these people are sales, service or just running an errand in a company vehicle they are a risk to your organization. By involving them in a defensive driving course you are reducing the risk of these people being involved in a collision.
Defensive Driving of private vehicles	These are sessions that can be provided at a company (lunch & learn session), community center, or at a service club function. If you are a new driver, an experienced driver or just having problems with collisions or minor fender benders this may be of interest for you for your own peace of mind and your safety.
Hours of Service	New drivers or experienced drivers require knowledge of the HOS regulations for Canada or the U.S. This could be part of orientation or corrective actions following the discovery of an Hours of Service Violation.
In Cab Evaluations <ul style="list-style-type: none"> • Pre employment • Post collision • Skills upgrading 	This is the best opportunity for any fleet operator to prove that the people operating your fleet are competent drivers; The evaluation includes vehicle pre-trip inspection. Written knowledge verification and a road test including, city and highway operations. In addition evaluations of railway crossings, 4-way stops and the double left turns can be executed. Where available traffic circles are part of the evaluation. TS&CS will provide you with a 3 page written report for each driver including any recommendations.
In Cab Trainer	Many fleets use a senior driver to conduct company specific training to new hires.

	<p>However many companies are placing this role in the hands of experienced drivers that have never performed a training role. A short classroom training sessions will give them the tools required to improve their skills as a driver and tolls to keep the new employee collision free.</p> <p>In addition to having a good trainer and a safe driver you may see an improvement in retention of new employee's</p>
Lift Truck Operator Training Course	<p>TS&CS presents the THSAO lift truck operator program using an associate instructor. This is an excellent program teaching regulation and responsibilities hazard recognition, safe operation of a lift truck completed with a participant's knowledge verification for your training records. Upon your request practical examinations of lift truck operation can be arranged.</p>
Policy Implementation	<p>In today's world it is important and a required part of any successful business to have policies and procedures. Let TS&CS share year's knowledge and experiences with your company.</p>
Pre-Trip Inspections	<p>All drivers must know how to complete a proper vehicle daily inspection. This can be delivered in a group classroom setting or one-on-one.</p>
Road Observations	<p>It is impossible for a company to know exactly what your drivers are doing every minute of the day or night. If you have hired the proper people you may not require this service. However, sometimes we just need a little piece of mind to know that as a carrier we have hired responsible people and can prove that we have responsible people operating our equipment.</p>
Safety Meetings	<p>You pick the subject for the next drivers meeting. Alternatively, let us look over your files and records and determine where your needs might be.</p>
Safety Supervisor Training	<p>In this course the tools are give to the staff of your safety department to help them understand roles and responsibilities. Ideas of how to deal with situations that may arise.</p> <p>Foremost keep your fleet in compliance with regulations.</p>
Safe Lifting	<p>Without knowing the proper lifting techniques it is inevitable that a worker will in time get injured. These injuries and the WSIB claims that will result are preventable and avoidable. Let TS&CS training your workers on safe lifting and other material handling.</p>
Workplace Hazardous Material Information System (W.H.M.I.S)	<p>All workers are required to be trained in W.H.M.I.S.</p>
Workplace Inspections	<p>You cannot have a safe workplace without conducting inspections. Sometimes it is better to contract a 3rd party to do your inspections.</p>
W.S.I.B. Reporting and Claims Management	<p>Claims or not as an employer you pay a WSIB premium. Through proper management of claims you may be entitled to a rebate. Let TS&CS help you with all your WSIB needs and requirements.</p>
Van Cargo Securement	<p>Who should attend? Drivers and the freight handlers in your company.</p>

	Benefits are less freight claims, happy customers and compliance with regulations.
Violence in the Workplace	<p>Under regulations you are to have a policy on violence and harassment in the workplace. In my experience many places feel that they do not have a problem and this is a waste of time.</p> <p>When we get into the training I hear from participants numerous examples of violence over the years that have taken place in the workplace.</p> <p>This training can be part of any meeting agenda and training offers your due diligence as an employer.</p>

Transportation Safety & Compliance Solutions has much more to offer. If you do not see what you feel you need to correct a potential problem give us a call and we can tailor make a training program for your operation.